

Occupational Health & Safety

Policy perspective	Businesses are responsible for the health and safety of staff, customers and general public accessing the workplace.
Policy	Occupational Health and Safety is promoted and regard to the relevant legislation is expected within the workplace at all times.
Policy Guidelines	<ol style="list-style-type: none">1. The safety of Lager Australia employees is identified as a priority. Employees are not to compromise their safety in any way. This includes meeting deadlines for customers, working on and off site, driving long distances or in dangerous circumstances. Any unsafe act or situation will be reported to company directors.2. All employees will be provided with personal protective equipment which meets the Australian Standard so that they can perform their work in a safe manner.3. Staff are to receive appropriate induction and ongoing training in relation to safety and evacuation procedures.4. Annual safety audits will be conducted at all Lager Australia premises. These reviews will include systems of work.5. Identified risks and hazards are to be treated promptly and seriously, with the relevant corrective action.6. All OH&S issues raised by employees, visitors to our sites or other external observers are to be treated promptly and seriously, with the relevant corrective action.7. Lager Australia will maintain a current workers compensation insurance policy to protect managers and workers from financial hardship in the event of a workplace injury.8. Employees are responsible for OH&S too. They must:<ul style="list-style-type: none">- Take reasonable care for the health and safety of co-workers who may be affected by their action.- Cooperate with their employer in order to ensure safety.- Ensure their work area is free of any hazards. This includes:<ul style="list-style-type: none">- Notifying management of actual and potential hazards.- Wearing or using prescribed safety equipment.- Carrying out work in a safe manner- Following health and safety instructions.- Taking notice of signs.- Adhering to speed limits.- Participating in safety training.- Complying with customer's site safety rules.
Relevant links	<p>Workplace Checklist www.workcover.nsw.gov.au/NR/rdonlyres/6521BEB7-D790-45AC-9CAF-D74FBD61ECAB/0/guide_smallbiz_safetychecklist_1284a.pdf</p> <p>Workcover www.workcover.nsw.gov.au</p>